



## B and B Maintenance 2022 Open Enrollment Overview

Our new health insurance policy is **effective August 1<sup>st</sup>, 2022** and we will remain with BlueCross Blue Shield of Illinois. Effective 8/1/2022 we will continue to offer our 2 current plan options: the HMO plan option and the Blue Choice Options PPO option.

As a reminder, the HMO option will continue to only be available to those residing in Illinois. Additionally anyone that elects this plan will need to name yourself a Primary Care Physician (PCP) and follow their referral system.

Our non-medical coverages will be moving from Principal to BlueCross Blue Shield of Illinois effective 8/1/2022. Below is a summary of any items to be aware of when going through this year's open enrollment:

- B and B Maintenance is very excited to share the exciting news that: **All employee contributions will be remaining unchanged from the 2021-2022 plan year**
- All medical plans will remain unchanged from last year
- In years past, there have been two (2) dental plans offer, going forward there will be only one plan offer
  - For those that are currently enrolled in dental, the waiting period on major services that is noted within the benefits guide will NOT apply to you
  - For those enrolling for the first time or anyone that is newly hired, there is a 12 month waiting period that will apply to major services under the new dental plan
- Vision benefits will be very similar to those previously offered, however the network is now **EyeMed**, so please follow the steps found within the provided provider finder to ensure your provider is in network
- All full time eligible employees will be required to submit elections due to the change in carriers for non-medical benefits

### **IMPORTANT NOTE REGARDING CHANGING YOUR MEDICAL ELECTIONS:**

Open Enrollment is the only time of the year when you can make changes to your benefits. However, you will be allowed to make changes during the year if you experience a Qualified Event (change in family status) such as:

- Loss or gain of other coverage
- Loss or gain of eligibility of a covered dependent
- Death of your covered spouse or child
- Birth or adoption of a child
- Marriage, divorce or legal separation
- Switch from part-time to full-time employment

You have **30** days from a qualified event to make changes to your current coverage

**Open Enrollment Period: June 30<sup>th</sup> to July 11<sup>th</sup>**

**Please submit your election from to your manager no later than Monday, July 11<sup>th</sup>**